Public Organization Theory

CATHOLIC UNIVERSITY OF KOREA

강 의 계 획 서

2016학년도 제1학기

교과목명	국 문	공공조직론			
	영 문	Public Organization Theory			
과목번호-분반	02488-01	이수구분	제1전공선택	시간/학점	3/3
요일 및 시간 (강의실)	화1~3(IH262)	수강대상		선수과목	
담당교수	성 명	연구실	전화번호	E-MAIL	
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Web Site			영어강의 유형	B형	

1.교과목 개요

This course aims to help students deepen their understanding of the complexity of public organizations embedded in the Korean sociocultural context. To do this, this course exposes students to a variety of perspectives and theoretical concepts of organizations which are applicable to the case of public sector organizations. Based on the comprehensive understanding of organization theories for the public sector, this course will offer students an opportunity to actively investigate current issues and problems existing in public organizations.

2. 강의목표

By the end of the course,

(1)Students will have a comprehensive view of organizational life of public organizations.
(2)Students will be able to explain/analyze a case using major theoretical/conceptual frameworks.

3. 강의방법

The course will be composed of readings, lectures, presentations, case studies, and individual/group assignments.

4. 평가방법

(1) Attendance (10%): Students are expected to come to class on time. Three late attendance will be counted as an absence. Your excused absence requires to be officially documented, and if you do not attend a class more than once without any reason, it will negatively affect your attendance score. More than three absences constitute failure of the course even with formal documentation of your absence.

(2) Participation and presentation (15%): The students will be organized into semester-long small learning teams. There will be team presentations throughout the course. In addition, there will be team discussions twice or more per month. Students are expected to actively engage in these activities.

(3) Reflection Paper (20%)

(4) Midterm Exam (25%)

(5) Final Exam (30%)

5. 과제물

Reflection Paper (Due date: 2016-06-07)

Use the conceptual/theoretical frameworks provided by the chapter you present to analyze any relevant Korean case. Discuss the limits and advantages of the theoretical/conceptual frameworks and assess the utility of them for enhancing our understanding of public organizations.
(2 pages)

6. 실험, 실습계획

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7. 관련강의

8. 교재

도서명	출판사	저자	연도	교재여부
Reframing Organizations: Artistry, Choice, and Leadership	Jossey-Bass	Bolman & Deal	2008	교재
휴먼조직론	대영문화사	김병섭 외	2008	부교재

9. 강의일정 및 내용

주	기간	강의내용	참고자료	비고
1	2016-03-02 ~ 2016-03-08	3/8 Course Introduction and course organization		
2	2016-03-09 ~ 2016-03-15	3/15 Introduction to organizational theories	B&D: Chapter 1-2 김병섭 외: 1-2장	
3	2016-03-16 ~ 2016-03-22	3/22 PART II: The Four Frames of Organizations: The Structural Frame (1)	B&D: Chapter 3-5 김병섭 외: 3-7장	
4	2016-03-23 ~ 2016-03-29	3/29 PART II: The Four Frames of Organizations: The Structural Frame (2)	B&D: Chapter 3-5 김병섭 외: 3-7장	
5	2016-03-30 ~ 2016-04-05	4/5 PART II: The Four Frames of Organizations: The Human Resource Frame (1)	B&D: Chapter 6-7	
6	2016-04-06 ~ 2016-04-12	4/12 PART II: The Four Frames of Organizations: The Human Resource Frame (2)	B&D: Chapter 8 김병섭 외:13-15장	
7	2016-04-13 ~ 2016-04-19	4/19 Integration and Discussion Q&As	To Be Announced (TBA)	
8	2016-04-20 ~ 2016-04-26	4/26 Midterm Exam (in-class)		
9	2016-04-27 ~ 2016-05-03	5/3 Appling theories/concepts to cases	TBA	
10	2016-05-04 ~ 2016-05-10	5/10 PART II: The Four Frames of Organizations: The Political Frame (1)	B&D: Chapter 9-11 김병섭 외 8-10장	
11	2016-05-11 ~ 2016-05-17	5/17 PART II: The Four Frames of Organizations: The Political Frame (2)	B&D: Chapter 9-11 김병섭 외 8-10장	

주	기간	강의내용	참고자료	비고
12	2016-05-18 ~ 2016-05-24	5/24 * The Symbolic Frame * Integrating Frames for Effective Management (Part 1)	B&D: Chapter 12-15 김병섭 외 11-12장	
13	2016-05-25 ~ 2016-05-31	5/31 PART III: Effective Action and Leadership in Organizations * Integrating Frames for Effective Management (Part 2) * Reframing Leadership and Change	B&D: Chapter 16-18	
14	2016-06-01 ~ 2016-06-07	6/7 PART III: Effective Action and Leadership in Organizations * Change and Leadership in Action (Case Study)	B&D: Chapter 20-21	
15	2016-06-08 ~ 2016-06-14	6/14 Integrative Discussion	TBA	Reflection paper due
16	2016-06-15 ~ 2016-06-21	6/21 Final Exam (Take-home)		